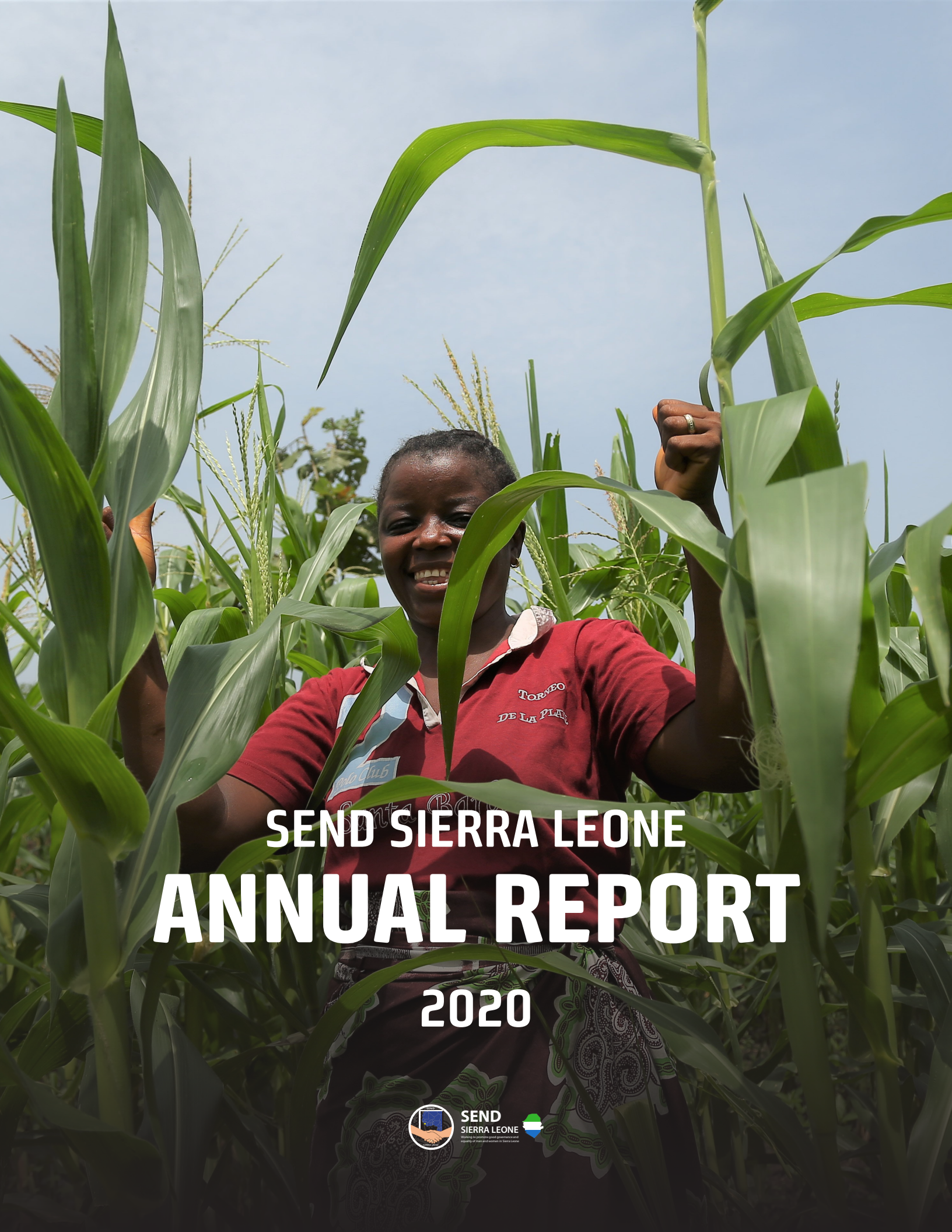


SEND SIERRA LEONE

ANNUAL REPORT

2020

SEND
SIERRA LEONE
Working to promote good governance and equality of men and women in Sierra Leone

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Message From Our Country Director

We remain resolute in the pursuit of our vision of "A Sierra Leone where the rights and wellbeing of men and women are equally guaranteed." Inspired by this vision, in 2020, we empowered thousands of rural women and men who are now contributing significantly to attaining gender equity in Sierra Leone through our programmes.

The outbreak of the global COVID-19 pandemic 2020 did not deter us from implementing our Strategic Plan: To make Sierra Leone Work for Equity. Instead, it energized us to strengthen partnerships with the Government of Sierra Leone, donors, partners, and our programme stakeholders to support communities to protect themselves. We successfully integrated COVID-19 prevention education and community mobilization strategies and livelihood support to persons at risk of the pandemic into all our programme with our donors' financial and technical advisory support.

We believe that the secret of life is anti-fragility. The ability of anything with life to self-repair and eventually wear out leads us to trust that change is possible in the lives of our target groups and beneficiaries. It is in the hands of the beneficiaries of our interventions to create who they want to be. There is always space to recreate and be better than yesterday.

We are grateful to our staff for accompanying and supporting the beneficiaries of our programme to take bold self-development steps that enhance their economic, social, and political situation. The hard work, ingenuity, selfless devotion, and sacrifices of all our stakeholders and beneficiaries enable our projects to reduce poverty in Sierra Leone meaningfully. We work with the less fortunate to ensure they thrive by building their self-confidence and resourcefulness to confront socio-economic challenges creatively. We respect and invest in the ability of men and women in Sierra Leone to lift themselves and their communities out of poverty.

All our project activities will continue to be guided by and supportive of national development policies and programmes. We have impacted the lives of the most vulnerable groups in urban and rural Sierra Leone through our partnership with Government Ministries, Departments and Agencies (MDAs), including District and City Councils, and the media.

We take pride in the mutual trust we enjoy with all our stakeholders and programme beneficiaries, knowing that we could not have achieved any of the results presented in this report without their support. As emphasized throughout this report, our projects empower women, men, children and persons with disability in impoverished communities to live dignified lives, thereby contributing to accomplishing the Sustainable Development Goals in Sierra Leone.

Joseph Ayamga



.....

Country Director | SEND Sierra Leone

13th April, 2021



Contributing To The SDGs

The COVID-19 pandemic did not stop us from implementing our Strategic Plan: "Empowering Citizens to Make Sierra Leone Work for Equity". This organizational plan continues to guide the implementation of all project activities to ensure that we contribute immensely to these Sustainable Development Goals:



Goal One



Goal Two



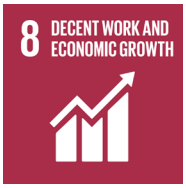
Goal Three



Goal Four



Goal Five



Goal Eight

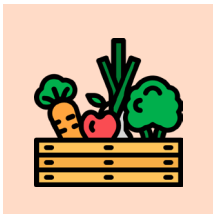


Goal Ten



Goal Sixteen

All our project activities contribute to the achievement of the SDGs under four inter-related strategic directions:



Promote Livelihood Security in Rural Communities



Strengthening Access to Quality Education for Girls and Marginalized Groups in Rural Communities



Improved Health Facilities and Services in difficult to reach Rural Communities



Promote Women Political empowerment

These strategic directions have been supported through partnerships with Irish Aid, Welthungerhilfe, TERRA TECH Förderprojekte e.V, Engineers Without Borders-Denmark, Christian Aid, Trocaire, Federal Ministry of Economic Cooperation and Development (BMZ), Department for International Development (DFID-UK) and the European Union (EU).

2020 Projects and Donors

We are grateful to all our donor partners for the opportunity to continue impacting the lives of thousands of Sierra Leoneans through our projects.

Project	Donor
Strengthening Accountability Building Inclusion (SABI)	DFID through Christian Aid
Improvement of Educational Infrastructure and Quality Educational Services in Kenema District	Federal Ministry of Economic Cooperation and Development (Germany) through TERRA TECH Förderprojekte e.V.
Kailahun Women in Governance Project	Irish Aid through Christian Aid
Women Igniting the Spirit of Entrepreneurship (WISE)	Irish Aid through Trocaire
More Than a Woman - Promoting Women's Participation in politics and Governance	Irish Embassy
Food and Nutrition Security (SLE 1056)	Federal Ministry of Economic Cooperation and Development (Germany) through Welthungerhilfe
Education and Women Empowerment	Federal Ministry of Economic Cooperation and Development (Germany) through TERRA TECH Förderprojekte e.V.
Civil Society Engagement In Water Sector Management in Kenema District	Engineers Without Boarders, Denmark
Promotion of Nutrition-Sensitive and WASH Self-supply in Kenema District	EU& Welthungerhilfe
Promotion of Nutrition-Sensitive and WASH Self-supply on Bonthe Sherbro Island	Federal Ministry of Economic Cooperation and Development (Germany) through Welthungerhilfe
COVID-19 Projects	
Safeguarding livelihoods of vulnerable households in rural communities in Kenema District, Sierra Leone, during the COVID-19 Epidemic	Engineers Without Boarders, Denmark
Safeguarding livelihoods of members of Women networks in Kailahun District during the COVID-19 Epidemic	Christian Aid
COVID -19 Response - Bonthe	Irish Embassy through Trocaire
Mitigating the negative effects of Covid-19 on Women in Kailahun District	Christian Aid



Value Addition Towards A Resilient Livelihood

Result and Reach

Under the four strategic directions, SEND Sierra Leone implemented 15 projects across 6 districts in the Eastern, Southern and Western regions of Sierra Leone. At the end of the year, we are proud to say that our projects impacted all operational communities and delivered the following results:

- Strengthened capacity of rural community stakeholders to advocate for better service delivery in health, education and sanitation
- Empowered women in decision-making and aspiration for political office
- Improved social accountability between communities and service providers
- Promoted communities' self-reliance initiatives
- Created awareness on disaster risk reduction and resilience

We provided support to ***703,824*** men and women in Sierra Leone to ensure households and individuals, especially rural women, remain resilient and are thriving. Of this figure, ***469,393*** were women and ***234,431*** men.

Access to finance remains a critical tool in lifting households out of poverty. We are proud to have provided financial assistance to ***3,357*** women and men as investments into businesses and agriculture to achieve financial independence and self-sustenance. We have empowered ***720*** communities to have access to potable water to improve their health status. A total of ***18,921*** men and women received fundamental nutrition and healthy living practices education to complement the improved access to potable water in their communities. More importantly, we empowered ***18,134*** rural women to champion women's rights and empowerment across the Eastern Province of Sierra Leone.



Members of a VSLA in Kailahun town pose in their group farm which has received investments from their VSLA social fund.



Empowering communities towards equity

Strategic Direction 1

Promote Livelihood Security in Rural Communities

This strategic direction contributes to:



SDG 1-
No Poverty



SDG 2-
Zero Hunger



SDG 3-
Decent Work and Economic Growth

Livelihood security is fundamental to ensuring that women participate in decision-making and governance at the community, district and national levels. With support from Irish Aid, Christian Aid, Welthungerhilfe and Trocaire, we intensified project activities to improve the livelihood security for women and men in rural communities. Our implementation process involved the following strategies:



Village Savings Loan Association (VSLA)



Gender Model Family Approach



Competency Based-Economies through the Formation of Entrepreneur (CEFE)

Significant Contributions And Achievements

- ***5,813*** women and men were supported to develop and expand their businesses and agricultural activities in four districts in the Eastern districts of Kailahun, Kenema, Kono, Pujehun and Western Area Rural District.

- ***223*** VSLAs made up of ***5813*** beneficiaries received resource mobilisation education, training on businesses records keeping, gender transformation education, and entrepreneurship training to manage their economic activities effectively to live resilient and thriving lives. The capacity-building has increased women's access to finance, increased income and related economic opportunities to expand their agricultural, business activities and access to and control the land.

- Le ***1,299,080,000***, equivalent to USD ***$128,435***, has been saved by VLSA members in four districts to be used to support their economic activities. Approximately ***92%*** of the VSLAs members were able to expand their businesses and farming activities. For example, women invested in the cultivation of ***56.080*** acres of rice and ***6.454*** acres of cassava to mitigate food insecurity in the Kailahun and Kenema districts from their saving activities.

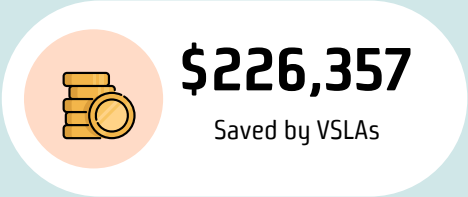
- ***5,000*** men and women in the Kenema district and beyond benefit from the newly established Kenema Cooperative Credit union; it will enhance easy access to financial services -savings and loan facilities.

- ***3,357*** men and women accessed financial services through different 7 community cooperative credit unions run by the different projects in Kenema, Kailahun and Bonthe districts. These credit unions have mobilised ***Le 2,813,570,000*** equivalent to ***$278,166*** as deposits and provided loans to ***690*** men and women who have expanded their businesses and addressed social problems in their households and localities.

- ***5,133*** community members in ***13*** communities in Kenema and Kono districts received rice and cassava processing machines to improve the value of their harvest after farming. The rice and cassava processing machines allow the communities to earn additional income as the harvest can be processed into finished goods like gari from cassava. Also, storage facilities were constructed to help reduce post-harvest losses and help improve the storage of harvest yield.

- ***500*** women and men farmers in Kailahun and Kenema districts were able to expand their agricultural activities on rice and cassava by providing farm inputs and equipment. The farmers were provided with ***200*** cutlasses, ***200*** hoes, ***100*** sickles, and ***100*** bushels of seed rice, ***30*** bags of cassava suckers as farm input.

- ***6,088*** rural community women and men from ***161*** communities in Kenema, Kono, Kailahun, and Western Area Rural districts have improved their capacity to address business and social challenges in their households and communities. They were trained on resource mobilisation using the VSLA approach, the Gender Model Family Concept, entrepreneurship, and leadership education.





Members of the United Women VSLA in Loworma town pose in their group groundnut farm which has received investments from their VSLA social fund



Honourable Baindu Dassama- Minister for Social Welfare and Gender hugs a network woman at the launching of the Kenema Cooperative Credit Union.



Group picture of the staff of the Kenema Cooperative Credit Union(the picture had the banner of the credit union)



Gender Model families engaged in cassava processing



Members of a VSLA process palm nut fruit with an oil palm processing machine provided to them by the LANN+ project.

Unity, peace and solidarity between men and women have been strengthened in households and the community level due to the gender model family training families and communities have received. Through our training on the VSLA and entrepreneurship, a savings culture has been taught in all operational communities. Farmers now practice mixed farming to maximise the return on their farmland sustainably. These activities have resulted in an increase in income earnings, access to loans, promoted self-reliance and increased the confidence of women to participate in household and community decision-making. Most women are now recognised at home and community to make financial contributions to household expenses and contribute financially to community development initiatives.



Marie Kamara stands in front of her provision store which has grown through support from the WISE project.

Marie Kamara of Morabie women solidarity group said, *"The WISE project has instilled pride in all of us. We are a registered group that is recognized legally by the council with the help of SEND Sierra Leone. The creation and ownership of bank accounts to help manage the money we receive from SEND and donor partners to do our businesses have exposed us to banking, and this is helping us manage our finances better and contribute to our household development".*

Quality Education for Inclusive Growth



Strategic Direction 2

Strengthening Access to Quality Education for Girls and Marginalized Groups in Rural Communities

This strategic direction contributes to:

SDG 4- Quality Education

SDG 5- Gender Equality

Access to quality education specifically for girls is a robust tool in empowering women and girls in Sierra Leone. In 2020, our work contributed to strengthening the educational system through infrastructural development and capacity-building measures.

Significant Contributions And Achievements

- ***164*** teachers were trained to support and improve the quality of education provided to students from ***30*** schools in the Kailahun and Kenema districts. The teachers received improved didactic and methodological skills to help develop and teach enhanced curriculums.

- ***60*** school reading clubs were formed and received support to increase the reading and comprehension skills of ***1,109*** upper primary school pupils from ***30*** schools in ***20*** communities in the Kenema and Kailahun districts.

- ***60*** teachers who served as reading facilitators (community teachers) received training to enhance the quality of the reading clubs. Two reading and comprehension sessions per week led to improved reading habits by primary school pupils.

- 4 adolescent girls, including a person with a disability, received relief support (cash & non-cash) and full educational scholarships with support from the Dona Foundation



Teachers in Buedu community engaged in reading and comprehension skills training.



A grade 5 pupil of the Methodist Primary School in Kortuma leads her reading club in a reading session.

Breaking Norms For Alternative Income Generation Activities



Strategic Direction 3

Improved Health Facilities And Services In Difficult To Reach Rural Communities

This strategic direction contributes to:



SDG 3- Good Health and Well-Being



SDG 6- Clean Water and Sanitation

Improved health services and WASH facilities are critical priorities for our beneficiaries. With support from our donor partners: Christian Aid, Welthungerhilfe, and Engineers without Borders, Denmark, we intensified our interventions to improve health service delivery and access to health facilities and services in difficult to reach communities. To ensure our success, we incorporated several approaches such as:



Health Insurance Scheme (HIS) initiated by SEND Sierra Leone



Community-Led Total Sanitation (CLTS)



The Linking Agriculture and Natural Resources to Nutrition (LANN+)



The VSLA model in our project activities.

This multi-faceted approach allowed us to improve health service delivery, widen access to health facilities and services, increase the number of WASH facilities constructed and promote food security.

Significant Contributions And Achievements

- ***18,921*** community members from ***23*** chiefdoms in the Bonthe, Kailahun, Kenema and Pujehun districts benefited from SEND's models on nutrition, agriculture, WASH, and natural resource management.

- ***Le 687,526,000***, equivalent to ***$67,972.9***, was saved under the Health Insurance Scheme, Community Development Box savings, and the VSLA schemes by ***9,907*** community members. The Health Insurance Scheme provided loans to community members that increased their access to health services to address communities' difficulties accessing finance for health purposes. Communities also invested part of their savings into household WASH facilities and improved waste management in their households.

- Our work contributed to strengthening Bonthe, Kailahun, and Kenema districts' health systems through training and support to health institutions in the districts. In Bonthe district, SEND provided monthly airtime top-up and internet subscription to DICOVERC staff and the refilling of district water tanks. We also provided fuel support to DHMTs in Kenema and Kailahun district to coordinate COVID-19 responses.

- ***633*** EMAS hand-drilled wells, ***8*** Indian Mark II wells, and 16 latrines were newly constructed; 10 Indian Mark II wells and 37 gravity taps were rehabilitated to enhance safe drinking water sanitation and hygiene in the Bonthe and Kenema districts.

- ***3,000*** beneficiaries were trained on nutrition, food diversification, sanitation, and hygiene practices using the LANN+ and sanitation marketing approaches. This significantly improved food availability as more beneficiaries are engaged in cultivating different nutritious food crops such as Orange flesh sweet potatoes, banana, plantain, beans, benni, maize, and groundnuts. The diversification of food crops in the market and the nutrition training has improved the community nutrition as more households now practice a balanced healthy diet intake.

- A total of ***6,314,880*** snails have been produced, consumed and provided income for participating families. The introduction of snail farming and the establishment of beehives across ***60*** communities using the LANN+ approach has expanded their market and livelihood activities and increased their income.

- ***14*** processing machines were procured for ***19*** communities in Nomo, Tunkia, Guara, and Barri chiefdoms in Kenema and Pujehun districts. The processing machines include a manual oil palm presser fabricated with stainless steel with hard metal turner, rice huller with attached diesel engine, groundnut grinding machines, Gari processing machines and accessories.

- 3 bakeries were constructed in Nyandehun and Ngewema communities in Guara and Tunkia chiefdoms, Kenema District and Saahun community in Barri chiefdom, Pujehun District.

- ***293*** latrines constructed in ***27*** communities in the Kenema district using the CLTS approach.

- ***82*** local technicians were trained on essential maintenance of water facilities in the Kenema and Pujehun districts. This has added value to their professional skills, promotes self-reliance and enhanced sustainability.

- ***60*** accountability sessions across our operational districts, bringing health service providers and citizens to understand health policies. The sessions also increased awareness of citizens' rights and responsibilities and health referral pathways to hold services providers responsive and accountable in ensuring quality health service delivery. These dialogue meetings have helped strengthen outreach activities by health workers in catchment communities in the Kailahun district

18,921
Community Members

$67,972.9
Saved Under The Health Insurance Scheme

633
EMAS hand-drilled wells

6,314,880
Snails Produced And Sold

309
Latrines Constructed And Rehabilitated

14
Processing Machines Provided / 3 Bakeries Constructed


Woman in Saahun community pumping water from the Indian Mack II wells constructed using the VSLA approach


Women in Gaura chiefdom processing palm nut fruit with one of the processing machines provided


Kula Vandy in Tilorma community smiles as her snails have provided her alternative income.



Empowering Women For Good Governance

Strategic Direction 4

Promote Women Political Empowerment

This strategic direction contributes to:



SDG 5-
Gender Equality



SDG 6-
Reduce Inequality



SDG 16-
Peace, Justice and Strong Institutions

Significant Contributions And Achievements Under SD4

- ***18,134*** women mobilized in the Eastern Women in Governance Network
- Kailahun district has achieved the ***30%*** of women's representation in the National Parliament. The district now has 3 female MPs out of the ***10*** MPs.
- ***160*** women have developed an understanding of power, politics and governance and actively lobbied to participate in decision-making, governance and politics.
- There is an increased and improved relationship between women groups and political parties to address women's participation in political leadership due to our work on political engagement and the education of political parties on gender-transformative practices using the Gender Model Family Approach.
- SEND's "Women on the Move Radio Programme" has increased political awareness and activism among women groups in the districts of Kailahun, Kenema and Kono. The programme is held on a bi-weekly basis to discuss women's empowerment, political processes and negative cultural practices that disempower women. This led to intensive advocacy by the Kailahun Women in Governance that led to a female MP and a Female Councillor in the goodbye-election in Kailahun District.
- Our research on the 'Cost for Women's Participation in Politics' provides information, documentation and learning on the cost of women's involvement in politics. This will support programming and interventions to promote women's participation in politics in the 2023 elections.

- ***28*** accountability sessions for female councillors and MPs with their wards and constituents in Kailahun, Kenema and Kono districts were held. During these sessions, councillors and MPs presented their health, education, agriculture, infrastructure, and other" sectors' accomplishments and challenges. These have helped improve the relationship between elected female leaders and their wards and constituencies in the Eastern Province.

- Facilitated successful leadership transition of the Kailahun Women in Governance Network. Elections were conducted in Kailahun by the National Electoral Commission in Kailahun that saw the old executives of the Kailahun Women in Governance Network replaced by new leaders.

18,134
Network Women

30%
Female Representation In Parliament

$278,166
Mobilised By 7 Credit Unions With A Membership Of 3,357 Members


Honorable Emilia Lolloh Tongi, Independent Member of Parliament for Constituency 001, Kailahun district


Fatimata Bainda received financial support from Terra Tech Förderprojekte e.V.



Resilience In Times Of Crisis

Disaster and Risk Reduction

With support from all donor partners, SEND Sierra Leone played a pivotal role in complementing the government's effort in the fight to contain the COVID -19 pandemic. SEND developed an emergency preparedness plan that supported timely responses to prevent the spread of the virus. We implemented five major COVID-19 projects with funds from the Engineers Without Borders-Denmark, Trocaire, Irish Aid, TERRA TECH Förderprojekte e.V. and Christian Aid. We worked closely with local authorities and government representatives to deliver the projects.

Most significant contribution and achievements:

- ***635,399*** beneficiaries across SEND operational communities in seven districts in Sierra Leone were educated on COVID-19 to prevent, control, and contain the pandemic.

- In Bonthe District, SEND Sierra Leone was highly recognised and elected as the national NGO COVID-19 lead. With this, SEND and World Vision International coordinated all COVID-19 intervention by NGOs in partnership with local authorities and provided feedback to the Ministry for Economic Planning and Development.

- ***1,000*** sanitary kits provided by UNFPA for women and girls were distributed in Kailahun, Kenema, Kono, and Western Area Rural Districts.

- We distributed ***9,784*** Information Education and communication (IEC) materials to communities in collaboration with the DiCOVERC, DHMTs, and the District Councils.

- ***35*** men and women from Kissi Tongi and Malegohun chiefdoms in Kailahun and Kenema received ***500*** bushels of seed rice, ***800*** bags of potato vines, ***30*** bags of cassava suckers and assorted farm tools ***(200*** cutlasses, ***200*** hoes and 100 sickles) as livelihood support to mitigate the impact on the COVID-19 pandemic; through support provided by TERRA TECH För Projekte e.V. and Irish Aid

- Supported ***6,811*** men and women from quarantined homes and treatment centres in the Bonthe districts with food and non-food items to mitigate the effects of the COVID-19 pandemic

- Strengthened the capacity of the DiCOVERC in the Bonthe District to manage and coordinate COVID-19 pandemic activities through water provision, communication and coordination support.

- Provided two water tank handwashing stations at the District Councils in the Western Area Rural and Urban Districts with funding from Trocaire

- Provided support for communities to have access to ***3000*** veronica buckets, ***2,700*** jerry cans, ***36,894*** solid soaps, ***20*** liquid soaps, ***911*** hand sanitisers, and ***25,127*** face masks. Training community members followed this on the need to mobilise local resources to construct "tippy taps" to ensure frequent and proper handwashing.

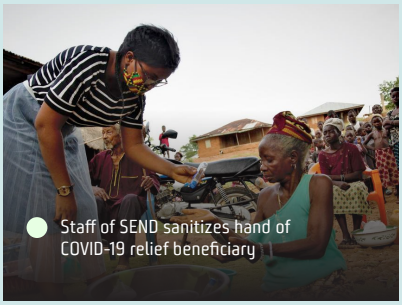
635,399
Beneficiaries

1000
Sanitary Kits Distributed

500
Bushels Of Seed Rice,
800 Bags Of Potato Vines,
200 Cutlasses And Hoes

6,811
Men And Women In Quarantined Homes And Treatment Centers Received Food And Non-food Items


Widows receive COVID-19 relief items funded by Irish Aid through Trocaire


Staff of SEND sanitizes hand of COVID-19 relief beneficiary


Persons with disability receive dignity kits


Orphans and young PWDs in Kenema receive COVID-19 relief funded by Engineers without Borders



Young girls receive dignity kits provided by UNFPA



Strengthening Our Capacity

Organisational Development

SEND strives to improve its organizational capacity to deliver innovative and quality programming that makes us stand out nationally and regionally.

Our staff numbers increased from 74 to 89 due to the increased number of projects in 2019. We promoted thirteen staff from various levels in the organization.

SEND continues to build staff capacity with regular training, mentoring and coaching to meet requirements for program deliverables. We have established a robust program management structure, further strengthened by monitoring and evaluation systems. As a result, resource mobilization, donor engagement and report writing are highlighted as particular competencies in our profile.

In 2020, we started restructuring the finance department to improve the management of funds from multiple sources. A National Finance Director has replaced our International Finance Director to strengthen our financial expertise to function effectively.

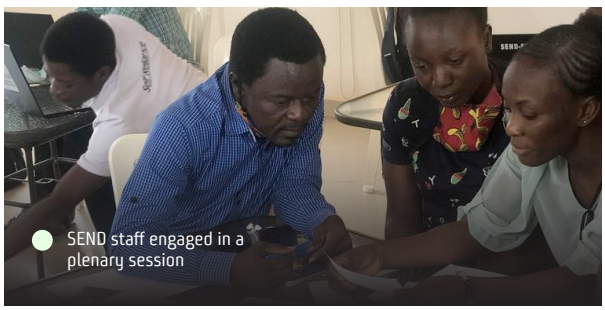
We also continue to build up our organizational policies. In 2020, we introduced the Employee Code of Conduct (CoC), waiting for approval by the National Executive Council. All SEND staff have been effectively oriented to these policies, protecting our beneficiaries, project participants, staff, volunteers, consultants, and stakeholders.

To strengthen our brand and position SEND Sierra Leone as a thought leader on rural development, we published the following media contents.

- 5 newsletters
- 2 new training manuals i.e. the Village Savings and Loan Association and the Women in Leadership training manuals
- 1 press release
- 38 change stories and about 45 short video documentaries to showcase the impact of the project on rural communities.
- 3 fact sheets for new projects
- 63 radio programs were held in SEND operational districts



Facilitator from Trocaire leading SEND staff in a discussion

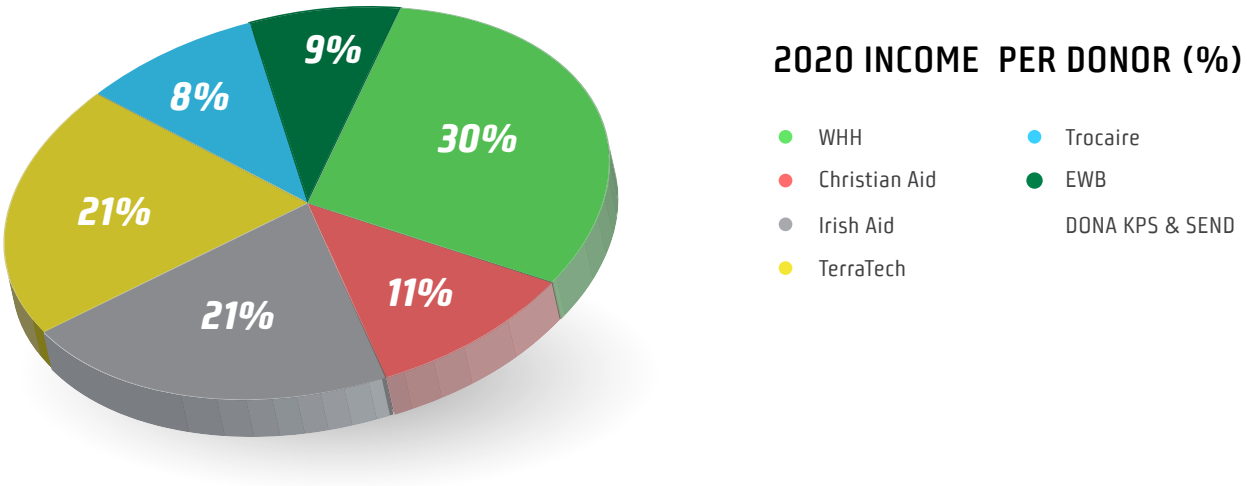


SEND staff engaged in a plenary session

Finances

Our grant income increased from Le 14.5 billion ($1,405,7600) in 2019 to Le 19.45 billion ($1,885,660) in 2020, as we developed new partnerships and widened our program portfolio.

We continue to improve on efficiency and effectiveness whiles ensuring good organizational governance and quality implementation of our programs.



Looking Ahead

SEND Sierra Leone has always been an innovative NGO with a particular focus on hard-to-reach communities with less NGO presence.

COVID-19 has reminded us that self-reliance and community-driven development are not abstract concepts. They are practical solutions to sustainable development.

We are committed to trying new programming approaches that promote and enhance community self-reliance and interdependence.

We are determined to continue to pursue inclusive development and good, responsive governance for poverty reduction.

Our commitment to accountability will remain exemplary – this drives our leadership and organisational culture.
We will keep learning and leveraging all our resources for growth.

SEND Sierra Leone will continue to prove itself as a leader in rural development, finding sustainable solutions that leave no one behind. We will position ourselves to contribute significantly to increase women's participation in the 2023 elections and create communities aware of their responsibilities to mobilise resources to support their development.



SEND Sierra Leone exists to create a Sierra Leone where the rights and well-being of people are guaranteed.

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SEND
SIERRA LEONE
Working to promote good governance and equality of men and women in Sierra Leone

SEND Sierra Leone is a member of the SEND West Africa Network